

# UFAC Motion to Update University *Faculty Handbook* §3.3.3.1

University Faculty Affairs Committee (UFAC), March 2026

Melissa Wells, Chair (Associate Professor, Education; New COE representative)

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## Rationale

§3.3.3.1 sets parameters on service expectations of full-time renewable-term appointment (RTA) faculty, specifying “[t]hey are eligible to serve on any faculty committees except those that specifically require tenure and/or senior academic rank for membership (e.g., the Promotion and Tenure Committee).” UFAC requests that the parenthetical example provided be deleted because:

- (1) it is outdated (“the Promotion and Tenure Committee” refers to a single committee, which has not been the practice for over a decade); and
- (2) it is unnecessary (the earlier sentence language clearly establishes the main point—that full-time RTA faculty are eligible to serve on any faculty committees except those requiring tenure and/or senior academic rank).

It should also be noted that the New College of Education’s promotion and tenure (P&T) committee structure has been proposed to include a senior-rank full-time RTA member from athletics as well as one from nursing, as these departments have requested representation on the P&T committee but also currently have no tenure-track faculty. This proposed composition aligns with the earlier language in §3.3.3.1 by requiring “senior academic rank for membership.” UFAC has voted to accept this committee structure, pending acceptance of the current motion to update §3.3.3.1.

## Motion

Delete the indicated parenthetical example from §3.3.3.1:

Full-time RTA faculty are full-fledged members of the general faculty and the instructional faculty (as defined in § 2.1.1) and of their respective academic departments. They are eligible to

serve on any faculty committees except those that specifically require tenure and/or senior academic rank for membership (e.g., the Promotion and Tenure Committee).