

Strategic Action Plan:

Thanks to everyone who provided feedback on the plan, both at our prior UFC meeting and in contributions to the university-wide online solicitation of feedback. As UFC Chair, I was asked in the fall to serve on the Steering Committee for the Strategic Action Plan process. This allowed me to have some input on faculty membership of each of the four groups addressing Priorities 1-4. The Chairs of the four groups also serve on the steering committee, along with myself, the Staff Council Chair, and the SGA President. Provost O'Donnell and VP for Strategy McClurken, as Co-Chairs of the planning process, also chair the steering committee.

Starting around October/November, the steering committee began receiving drafts of the four priority plans and has provided feedback to the Chairs of the four groups on an ongoing basis. The steering committee also received the feedback solicited from the campus community and has provided its own feedback, based on all the feedback received (especially as pertains to our constituent groups) to the Co-Chairs of the planning process and the Chairs of the four groups. Our discussions have included considerable reflection on how to balance our commitment to maintaining Mary Washington's outstanding liberal arts tradition with the need to ensure we are preparing our students for new challenges and opportunities as we enter the second quarter of the 21st century. Thanks to all of the faculty (and staff and students) who helped sharpen our focus on this critical issue.

The steering committee will continue meeting through the spring semester as the groups develop SMART goals (Specific, Measurable, Achievable, Realistic, Time-bound) and specify resource needs for their realization.

UFC Website

My work on reorganizing the UFC website is almost complete—the one remaining task is to update the list of current members of each committee. Please note that I have not done anything to Committee webpages. Thanks to the Secretaries and Chairs who work to maintain these pages. Most of these pages appear to be in pretty good shape (i.e., clearly organized and up-to-date), but some do appear to be relatively inactive (several, for example, show 2024-25 or an earlier AY as the current year in listing members and meeting dates, and not all are up-to-date on posting minutes).

The next step will be to ensure that all UFC pages are accessible, under the new Title II guidelines. This will include the main UFC webpage and the various webpages maintained by committee members. This is going to be complicated, because of our extensive use of PDFs (which I have found are more dependable than Word documents for the embedded links we use on the monthly UFC agenda) and video (as we have been uploading video recordings for each meeting to the UFC landing page). If there is anyone who might want to help with the transition, please let me know—this is not my strong suit, and our deadline for compliance remains April 24. I am confident that staff will guide us through this process (though we'll be

doing the actual work). Finally, going forward, we might want to consider either adding a Webmaster to the list of UFC officers or combining the role of secretary with the role of Webmaster (either of which will require a Handbook change next month).

Respectfully submitted,

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2025-26 UFC Chair