

Motion: Allow pre-tenure faculty to apply for Promotion and Tenure under the current Faculty Handbook or the Faculty Handbook in effect the year that they were hired and to allow all other faculty to apply for Promotion using any Faculty Handbook that was published within 3 years of their application for Promotion.

Rationale: Faculty, particularly pre-tenure, are at a disadvantage when tenure and promotion expectations are changed mid-stream. Pre-tenure faculty should be assured that they will be evaluated by the criteria that were communicated at the beginning of the time that is being evaluated.

This includes being able to submit files to the P&T committee in the college in which they were hired.