

## University Budget Advisory Committee

### Minutes

Oct. 27, 2023

Attending: Andrew (Drew) Delaney (chair), Alexis Rutt, Brad Hansen, Dan Hubbard, Martina Pugh (student representative), Robert (Bob) Rycroft (co-secretary), Sandrine Sutphin, Smita Jain Oxford, Amy Jesse, Alexis Rutt, Tracey Funtanilla, Amy Filiatreau, Scott Gerseny

- Welcome and introductions of each member and Amy Filiatreau

Amy Filiatreau

- Amy is very new in the position, only here for 2 months. Currently learning about all budget issues and concerns.
- Library has not had much advocacy in recent years, lots of cuts in budgets and positions.
  - Example: When new academic programs have been introduced at UMW, the Library has not been given any resources to supplement the programs
- Biggest Request overall is salary of classified employees.
  - Base salary is not competitive.
  - Many employees are being asked to add duties as positions have been lost and not replaced
  - There is a large turnover rate, possibly 50% of library staff.
- 2<sup>nd</sup> Request would be increased budget for books and new programs.
  - Libraries can be restricted from purchasing eBooks by publishers who want all students to purchase the books. There are also user restrictions with these eBooks
- Currently the Library does not have hard copies of all the text books that are required by Professors.
  - Students regularly use the hard copies in the library in lieu of buying the book.
  - The texts available in the library do not always include the digital resources that are required by Professors.
- Security needs to be increased for later hours, already been examples or disruptions that should be handled by professional security.
- The physical building is in disrepair. Cracks on the walls are very prevalent and visible. It has been proposed that the Library will become a Capitol Projects priority for the University in the near future with either a cosmetic update or a full renovation. No definitive information at present.

- Tim O'Donnell is oversight Cabinet Member and has expressed interest in increasing the budget
- Previous leadership in the Library did not make asks for regular increases of salary and operating budget.

Respectfully,

Scott Gerseny