

University Budget Advisory Committee

Minutes

Oct. 13, 2023

Attending: Andrew (Drew) Delaney (chair), Alexis Rutt, Brad Hansen, Dan Hubbard, David Fleming, Martina Pugh (student representative), Patrick Catullo (*ex-officio*), Robert (Bob) Rycroft (co-secretary), Sandrine Sutphin, Smita Jain Oxford, Amy Jesse, Alexis Rutt, Tracey Funtanilla

- Welcome and introductions of each member and Michael Middleton, Arnaud Mensah-Etsi and Julie Puglies

Michael Middleton – Interim Campus Recreation Director

- Michael went through a thorough presentation of needs for the Campus Rec Department.
 - Details of needs for the department are below and were copied from the document that Michael presented to the group.
 - The most important ask for the department were for increased staffing for the following reasons:
 - Increase open hours of facilities
 - Increase oversight of all facilities as they are being used for safety and health reasons
 - Will create an easier pathway for current staff to provide better overall service to students and UMW personnel who use the facilities.
 - Second most important as was to increase budget to replace exercise equipment so that repairs are possible compared to replacing an entire piece of equipment because spare parts are no longer available.
 - Michael emphasized throughout the entire presentation that student welfare is at the forefront of their department. Also that there is conclusive data that supports the increase of mental health for individuals when they are involved in exercise, movement and mindfulness activities that their department can provide.

Copied from Michael's Presentation

Operations budget for student payroll: Request amount (\$54,930.14)

- **Opening at 7am and addressing safety concerns**
 - Current model: 2 student staff (1 supervisor 1 attendant)
 - Annual Cost: \$85,572.14
 - Additional Need: \$20,232.14
 - Optimal model 3 staff (1 supervisor 2 attendants)
 - Annual Cost: 120,270.14
 - Additional Need: \$54,930.14

Professional Staff Request amount (\$434,271.84) (UMW HR Compensation Calculator) Cost inclusive of a model with all active benefits to more accurately reflect cost to the University.

- Assistant Director of Facilities and Operations (\$77,048.62)
- Assistant Director of Sport Programs (\$77,048.62)
- Coordinator of Wellness and Health Education (\$70,043.65)
- Coordinator of Outdoor Recreation (\$70,043.65)
- Coordinator of Group Fitness (\$70,043.65)
- Coordinator of Aquatics (\$70,043.65)

Strength Machine Replacements Overall: Request amount (\$200,000.00)

- Plan for machine and station redundancy (at least two strength items).
- Current machines (Techno gym were purchased 2015- 2016)
 - The brand is manufactured overseas.
 - Parts are outdated.
 - A broken part can take months to replace or may be obsolete and irreplaceable.
- Contracting with a US company such as Matrix will allow us to save money over time through built in service agreements.

Facility Upkeep/Preventative Maintenance Budget: Request amount (\$20,000 annually)

- Fitness Center
 - Strength equipment
 - Cardio equipment
 - Misc (Fans, TVs,)
- Pool
 - External upkeep and cleaning (tile, calcium build up, debris clean up)
 - Internal (temperature, chemical, pump, and drainage)
- Turf Field
 - Perimeter landscaping
 - Turf repair

Total Request Amount: (\$709,201.98)

Large Scale and Capital Projects

- *Cost for these projects will require facility and architectural assessments but will collectively cost millions.
- **Goolrick Hall is a shared space between Campus Recreation, Athletics, and Dance Departments.

Goolrick Hall: Originally built in the late 60s. Work needed is inclusive of the following:

- Priority: Locker Rooms. Est. cost is \$171-\$200 per square foot for Men's and Women's locker rooms.
 - Lockers are rusted, and defaced. Benches are split, tile is stained. Showers and toilets are off-putting.
- Auxiliary Gym Storage
 - Unaddressed continual leak costing: \$4,599 in Sport Club equipment damages.
 - Replacement of all ceiling tiles.
 - Refurbishing or replacing the gym floor.
- Main Gym
 - Upgrade and replacement of bleachers.
- Racquet ball court
 - Accessibility

Turf Field:

- Replacement of main gates.
- Construction of field house office.

Gaps in our facility compared to our VA peers and industry best practice.

- Automated swipe in system (turnstiles or card swipe)
- Indoor track
- Indoor climbing wall
- TRX and personal training weight room
- Sauna/steam rooms (Locker rooms)
- CREC owned and operated GF/dance studios
- Mindfulness & relaxation spaces
- Athletic training.

Respectfully,

Scott Gerseny

Co-Secretary