Minutes

UMW University Faculty Organization Committee

October 26, 2022, 4 PM

via [Zoom](https://umw-sso.zoom.us/j/84881333536?pwd=Z09idEFOYXlmMlB2MHlxRnMvMHBjUT09)

Attendee: Melissa Wells, Kevin Good, Kelly Yoon, Brooks Kuykendall, Samirah Fallah, Parrish Waters

1. Call to Order: 4.05 PM
2. Approval of minutes (September 23, 2022) occurred via email.
3. Ongoing Business:
   1. 2022-2023 Committees & Officers
      1. Replacements needed
         1. Replacement for Jennifer Hansen-Glucklich, Spring 2023 term on First-Year Seminar Committee (next FSEM meeting is 11/1)
         2. Replacement for Dave Rettinger’s terms (2024) on UFC–Social Sciences and CASFC
            1. MW will issue a call for nominations on 10/31 for both positions, which will run through 11/4 (Friday).
            2. It will take Monday (11/7) to set the election up. The election starts on Tuesday (11/8) and will end on Tuesday (11/15) (5 business days).
            3. UFOC will make the appointment for FSEM at the 11/9 meeting.
      2. Student representatives
         1. SGA Nominated
            1. Academic Affairs: 2 students

UFOC still has not heard from the student president

UFOC can contact a faculty person who is assigned to help students – they can offer some guidance potentially.

If we don’t hear back from a faculty person, we can contact the student vice president alternatively

The motion “student appointments that have been made to committees so far this academic year” has unanimously passed.

MW or KG will reach out to Jeff to see how a panel needs to be involved.

To resolve this issue (i.e., lack of communication from the student body president), UFOC can remind of students the process of appointment in May.

* + 1. Handbook language
       1. Updates to the SI/WI committees
       2. Updates to UFC organization language
          1. UFC approved UFOC’s action items last time, which included the changes to the SI/WI committees and reorganization of UFC to reflect the departments.

1. New Business
   1. Faculty workload/morale and governance/service
      1. Motions from CASFC and recommendations from UFAC
         * 1. Restructuring university committees

UFAC wants to discuss changes to the faculty governance structure

UFAC is curious about what models are being used in the state. They want to learn more about the senate model being used more frequently.

It will help the issue – lack of communication.

* + - * 1. Tim is thinking that the curricular structures in CAS have some duplications, which need revisions.

Every college needs to have control over curriculum. The original challenge was to eliminate the college level curriculum committee, and to have one university representatives from COE, COB and CAS.

* + - * 1. UFOC will talk to Tim to clarify the role of UCC or if he is willing to come our meeting.

What is UCC charge?

Where we can do some streamlining.

* + 1. Reviewing/updating UFOC recommendations in 2019-2020
    2. Next steps
       1. Researching schools (4 COPLAC, 2 VA)
          1. UNC-Asheville (PW)
          2. University of Minnesota, Morris (SF)
          3. Truman (MW)
          4. SUNY Geneseo (BK)
          5. Christopher Newport (KY)
          6. Longwood (KG)
          7. Goal: Focus on faculty senate/representative body; curriculum structure

UFOC members will investigate each school’s faculty handbook and website to understand a structure of committee. Also, will contact the appropriate faculty to investigate the followings:

How long has the current system been in place? (HB/Human)

What is the current system? (HB/Human)

Follow-up if system is 1-2 years old: What was before the current system/why was change needed?

What are successes/challenges in the current system? (Limit 1 each) (Human)

How are faculty/staff notified about decisions made in the Faculty Senate? (Human)

How many university committees are there? (HB)

How does the curriculum approval process work? (HB/Human)

On 11/9 meeting, we will update a quick check – whether we are able to hear back from institutions.

MW will report back to UFC that they can expect a report at their January meeting (tentatively).

* + - 1. CASFC
         1. UFOC will ask CASFC chair to join 11/9 meeting.

1. Announcements
   1. Upcoming meetings
      1. Wednesday, Nov. 9 at 5 PM on Zoom (extra meeting)
      2. Wednesday, Dec. 7 at 12 PM on Zoom (regularly-scheduled meeting)
2. Adjournment: 5:15 PM