

University Faculty Council Meeting Minutes

April 15th, 2019

Digital Auditorium, HCC

3:30-5:30pm

Members in Attendance: Victoria Russell (COE), John Broome (COE), Rachel Graefe-Anderson (COB), Dave Henderson (COB, UFC Secretary), Deb O'Dell (CAS, Health, PE, & STEM), Sarah Morealli (CAS, Health, PE, & STEM), Andrew Delaney (CAS, Health, PE, & STEM), David Stahlman (CAS, Social Sciences), Jackie Gallagher (CAS, Social Sciences, UFC Chair), Eric Bonds (CAS, At-Large), Anand Rao (CAS, UFC Chair Elect), UMW Provost Nina Mikhalevsky (Ex-Officio); UMW President Troy Paino (Ex-Officio)

Proxies: Eric Bonds for Laura Mentore, Deb O'Dell for Helen Housley, Victoria Russell for Courtney Clayton, Sarah Morealli for Jason Matzke, Anand Rao for Marcel Rotter, Rachel Graefe-Anderson for Kashef Majid

Guests: Pete John Morello, Nicole Crowder, Tim O'Donnell, Davis Oldham, Keith Mellinger, Chris Foss (Journalism Advisory Committee), Steve Farnsworth (Journalism Advisory Committee), Marjorie Och (Journalism Advisory Committee), Judith Parker (Journalism Advisory Committee), Sushma Subramanian (Journalism Faculty Advisor), Suzanne Sumner (UFOC)

Not in attendance: Laura Mentore (CAS, Social Sciences), Helen Housley (CAS, Arts & Humanities), Angela Pitts (CAS, Arts & Humanities), Marcel Rotter (CAS, At-Large, Parliamentarian), Jason Matzke (CAS, Arts & Humanities), Courtney Clayton (COE), Kashef Majid (COB), Matt Good (Student Government), Lynne Richardson (COB), Kashef Majid (COB), Pam Lowery (Ex-Officio)

This meeting can be viewed [here](#) (UMW log-in required).

- I. Call to Order: The meeting was called to order at 3:33 pm by Jackie Gallagher.
- II. Previous UFC Meeting Minutes: UFC approved the March 27 [minutes](#) unanimously.
- III. Note to the agenda: Several members of UFC were unable to attend and recorded proxy votes. The UFC was unable to begin on time because two members were still in class at 3.30 pm. Instead, the UFC heard reports from the President and Provost and then went back to the agenda.

IV. Reports

a. **UMW President's Report:**

BOV Meeting Update: The BOV has approved the budget, including Dr. Paino's top three priorities, which are compensation, student financial aid, and resident hall upgrades. The budget is based on a conservative enrollment projection, so he feels very confident that this is a strong budget on which we can build. There will be no change to in-state tuition, a modest 2% rise in out of state tuition, no change to room and board, but an increase in

fees. There will be a 3.4 million reduction, achieved through reallocation. This is very hard but will make us stronger.

Campus Environment Committee: Phase 1 of the Campus Environment Committee Report is approved, will be disseminated in summer, and followed by phase 2 in fall. The goal is more diverse public displays. They will be looking for feedback on the names of campus buildings and on murals.

Public Comment Period: The BOV approved a public comment period during BOV meetings, which will make them more transparent.

General Education Curriculum: Dr. Paino appreciates the faculty's efforts in review of general ed curriculum; he has now experienced 4 such revisions, and we did it best!

b. UMW Provost Report:

General Education Curriculum: Provost Mikhalevsky expressed gratitude to UFC, Gen Ed committee for gen education proposal and work.

UMW Marketing Plan: University is committed to a re-branding and marketing project. The passage of general education curriculum will help with these efforts.

UMW Budget: Given approval of the budget by the BOV, Provost Mikhalevsky does not anticipate more changes to budgets; she and the deans hope to examine position requests for next year by June.

UMW Admissions and Yield: UMW is nearing the end of admissions and yield season. Provost Mikhalevsky encouraged faculty to continue reaching out students as faculty are often deciding factor in student attending UMW.

Commencement: The UFC needs to clarify commencement regalia appeals procedure – inquiries are already being made.

c. **CAS Dean Report:** No report

d. **COE Dean Report:** No report

e. **COB Dean Report:** No report

f. **Student Government Association Representative Report:** No report.

g. **SAC Report:** No report.

- h. **UFC Chair Report:** No written report. The UFC chair attended BOV meeting and commented that the BOV are excited about the revised general education curriculum.
 - i. **UFC Vice Chair Report:** No report.
 - j. **Faculty Senate of Virginia:** Virginia Community College Systems' New Horizons event with the Faculty Senate of Virginia this past Friday. Much of the discussion was about coordination between these bodies, and meeting the needs of faculty – e.g. advising students, partnership agreements with 4-year schools, and coping with students who are homeless or in need of food pantries and/or child care.
- k. University Committees Minutes, Reports and Action Items:**
Motion: The UFC unanimously passed a motion to approve all committee meeting minutes. All action items will be considered separately.

V. Unfinished Business:

Journalism Advisory Committee: The UFC discussed a revised [Blue & Gray Press Statement of Policy](#). After discussion and friendly amendments to two sentences in the document, the statement was unanimously approved by the UFC. This serves as an endorsement of support of Blue and Gray by UFC. Will be most likely published on Blue and Gray website.

General Education Committee: Several items were considered by the UFC including:

- a. The recommendation for pass/fail to be allowed for GE courses will be examined by the General Education Committee next year.
 - i) The recommendation for a sophomore seminar will be delayed, to be examined by Gen Ed committee in consultation with others at a later date.
 - ii) Dr. Crowder, chair of the General Education Committee, presented an [implementation plan](#), which has dates for each phase. Faculty working on learning outcomes over the summer will be compensated. Simultaneous submission of new courses to both Gen Ed Committee and Curriculum Committees will be allowed but of course and issues held by the Curriculum Committees must be dealt with before a course can be approved by Gen Ed Committee. The UFC discussed orientation and student questions and potential "grandfathering" of current GE courses for one year. There was no vote on the implementation plan by the UFC; this presentation was purely informational.

University Academic Affairs Committee: The UFC considered the following [Action Item](#), which is a revision to the attendance and absences policy. The UFC passed this motion by a vote of 12 yes and 3 no.

Regalia petitions: The Provost assures the UFC that, with no change to allowed commencement regalia, appeals will be made. As such the UFC considered a committee for appeals via the following [motion](#). The UFC approved this motion by a vote of 9 yes and one no.

University Budget Advisory Committee: The UFC discussed the creation of a UFC Executive Committee, to include the UFC chair, vice-chair, secretary, maybe previous chair, and the representatives from colleges who attend the BOV meetings. The idea of an executive committee makes sense; this committee would be small, nimble, and aware of various issues. Unresolved questions include: “could this committee take the place of the Budget Advisory Committee?” and “can faculty appointed to BAC for the coming year consider the duties of that committee?”. There was no vote; discussion only.

VI. New Business:

University Academic Affairs Committee: The UFC considered the following issues:

1. [Action Item](#): a revision to the test optional policy. UFC passes this action item unanimously.
2. [Recommendation on graduate commencement](#): The committee at the time thought that they were recommending a change for 2019, which they could not support. After discussion and clarification, UFC voted to recommend that graduate commencement be replaced by three separate hooding ceremonies; graduate students may attend undergraduate commencement if they wish.

University Faculty Organizational Committee: The UFC considered three issues. Note that the UFC is already too late for changes to the Faculty Handbook and by this point in the meeting, the UFC had lost quorum. **As such, the following were either tabled or withdrawn.**

1. [Action Item](#) Contingent Faculty recommendation: This motion is to include on UFC someone at the rank of Adjunct, Professional Development Adjunct or Visiting, as an at-large member, to be compensated monetarily. The UFC tabled this motion.
2. [Action Item](#) Teaching Center Advisory Committee recommendation: This motion revises the Teaching Center Advisory Committee membership to reflect all three colleges; inclusion of charge to review grant proposals; creation of Teaching & Learning Roundtable to meet twice a semester, comprised of individuals representing various centers on campus. The UFC tabled this motion.
3. [Action Item](#) Honors Program Committee recommendation: This motion includes an alteration of committee membership and duties to better reflect the current role of the Honors Program Director and actions of the committee. **This motion was withdrawn.**

Journalism Advisory Committee: The UFC considered the following [Action Item](#), which is to support the current level of funding for the Blue & Gray Press. UFC unanimously approved a statement expressing support for current levels of funding for the Blue & Gray Press.

VII. Announcements: None

VIII. Adjournment: Meeting adjourned at 5:42pm. General Faculty Meeting, April 24, 4:00 pm, Dodd Auditorium, George Washington Hall.