Agenda

UMW University Faculty Organization Committee

March 14, 2022, 2-3 PM

via Zoom

In attendance: Melissa Wells (Chair), Kelly Yoon (Seceratary), Smita Jain Oxford, Kevin Good, Brooks Kuykendall

1. Call to Order: 2:04 pm
2. Approval of minutes (January 10, 2022) occurred via email.
3. Ongoing Business
	1. Strategic Vision Working Groups
		1. On 1/14, UFOC made the following recommendations to UFC for faculty to serve on the strategic vision working groups:
			1. Promoting the values of service and community and civic engagement
				1. Erin Devlin (Associate, CAS, History & American Studies)
				2. Rachel Graefe-Anderson (Associate, COB)
			2. Immersing our students in applied, impactful learning experiences
				1. Caitlin Moore (Senior Lecturer, CAS, Athletics)
				2. Janine Davis (Associate, COE)
			3. Adapting the liberal arts to an age of acceleration and a global digital environment
				1. Joe Romero (Professor, CAS, Philosophy)
				2. Zach Whalen (Associate, CAS, Arts & Humanities)
			4. Creating a diverse and inclusive community as an essential requirement for academic excellence and academic success
				1. Danny Tweedy (Associate, CAS, English & Linguistics)
				2. Dan Hubbard (Associate, CAS, Historic Preservation)
	2. Action item: Potential handbook revisions
		1. In the Faculty Handbook, discrepancies in the handbook language make it difficult to determine if the UMW President or the SGA President is responsible for making student appointments to some faculty committees. UFOC recommends that the following language changes be made to provide clarity and consistency.
			1. 2.5.1.3: Students serve as nonvoting members of the Academic Affairs Committee. They are appointed by the UFOC ~~on the recommendation of the President of the Student Government Association~~ after being nominated by the President of the Student Government Association and confirmed by the UMW President.
			2. 2.6.1 University Academic Affairs Committee The committee consists of five faculty members: one representative from each college and two appointed from the faculty at-large. The committee also includes the following nonvoting ex officio members or their designees: the Provost, Vice President for Enrollment Management, the Registrar, and the Associate Provost for Academic Engagement and Student Success. In addition, two students ~~appointed by the President~~ nominated by the President of the Student Government Association and confirmed by the UMW President serve as nonvoting members.
			3. 2.7.7 Student Appointments to Faculty Advisory Committees Student members are appointed to several Advisory Committees, with the number to be appointed specified in the statements of committee membership as found in §2.8 (below). These students are nonvoting members who are appointed by the UFOC ~~on the recommendation of the President of the Student Government Association~~ after being nominated by the President of the Student Government Association and confirmed by the UMW President with one exception. The student representative on the BLS Committee is appointed by the UFOC on the recommendation of the Director of the BLS Program.
			4. 2.8.2 Budget Advisory Committee The committee consists of seven voting faculty members: one representative from each college and four appointed from the faculty at-large by the Faculty Organization Committee. In addition, there shall be one non-voting representative from the Department of Athletics, Health & Physical Education if there is not a regular voting member already serving on the committee, four non-voting representatives from the University Staff Council, and one non-voting representative from the Student Government Association; these individuals shall be selected by their respective groups, with the student member nominated by the President of the Student Government Association and confirmed by the UMW President.
			5. 2.8.6 James Farmer Multicultural Center Advisory Committee The committee consists of five faculty members appointed as described in section 2.7.2. The committee also includes, as a nonvoting ex officio member, the Director of the James Farmer Multicultural Center and a nonvoting staff representative (appointed by the University Staff Council). In addition, two students ~~appointed by the President~~ nominated by the President of the Student Government Association and confirmed by the UMW President serve as nonvoting members.
			6. 2.8.9 Student Affairs and Campus Life Advisory Committee The committee consists of five faculty members appointed as described in section 2.7.2. The committee also includes, as a nonvoting ex officio member, the Vice President for Student Affairs (or his or her designee) and two nonvoting student members ~~appointed by the President~~ nominated by the President of the Student Government Association and confirmed by the UMW President to represent the Fredericksburg and Stafford Campuses, respectively.
		2. Rationale: The SGA is comprised of representatives elected by students; therefore, the SGA President is considered to be a representative of the student body. The SGA President can make informed recommendations for student membership on faculty committees, which the UMW President can then approve and submit to UFOC. Therefore, all stakeholders are involved but the process is clearer and more efficient. The only exception to this workflow is the BLS Committee, which will continue to allow the Director of the BLS Program to appoint a representative.
		3. Jeff McClurken and President Paino approve of the suggestions above.
			1. UFOC passed the suggested languages unanimously
4. New Business
	1. [UFOC Committees & Eligibility Guide](https://docs.google.com/document/d/1UWgE4B2x_kG_wz8gb1aSp64Mb7AZpJdxrnw-6nEDuTM/edit?usp=sharing)
		1. Also check for nomination approval in following committees (bolded names)
	2. Eligibility Audit: Elections
		1. UFC (BL & BK)
			1. **2.3.4.3 Elections** University Faculty Council members representing each college are elected by procedures determined by the governing bodies of their respective colleges. Elections of at large members are conducted by the University Faculty Organization Committee. Candidates for at-large members of the UFC are required to present a brief written statement, introducing themselves and describing their preparation for service on the UFC. These statements must be made available along with the ballot.
				1. At this point, due to the number of limited candidates, this could discourage candidates. Therefore, as a committee, we suggest not to follow this step as this infommation does not influence the election.
			2. CASFC: **F.1.3.2 Elections** Elections will be conducted by the CAS representative on the University Faculty Organization Committee. CAS UFC representatives will be nominated and elected after at-large UFC representatives have been announced. There are no restrictions on the number of representatives from a single department. CAS UFC representatives may serve unlimited, consecutive terms. In the event a CAS UFC representative position becomes vacant, the Faculty Organization Committee (FOC) will conduct a special election in order to fill the vacated seat.
				1. UFOC will do at large vote this week to be consistent with the handbook language.
		2. University Faculty Affairs (SJO & KY)
		3. University Faculty Appeals & Grievances (KG & MW)
	3. Eligibility Audit: Appointments
		* 1. UFOC worked on Google Sheets to cross-check elibiglity.
		1. Journalism Advisory (SJO & KY)
		2. Faculty Marshals (KG & MW)
	4. Status Check: All others
		1. Elected
			1. UFOC (BL)
			2. University Sabbaticals, Fellowships, & Faculty Awards (BK)
		2. Appointed
			1. University Academic Affairs (BK)
			2. BLS (BK)
			3. Budget Advisory (BL)
			4. Digital Intensive (BL)
			5. DBL (KG)
			6. First-Year Seminar (KG)
			7. General Education (SJO)
			8. Honors Program (SJO)
			9. James Farmer Multicultural Center Advisory (KY)
			10. Speaking Intensive (KY)
			11. Student Affairs & Campus Life (MW)
			12. Writing Intensive (MW)
	5. Running elections (3/15-3/22)
		1. UFC
			1. At large: Melissa/Kevin
			2. 3 CAS ballots: Brad/Brooks (1 health, PE, & STEM, 1 social sciences, 1 arts & humanities)
			3. [COE & COB are being handled within their colleges.]
		2. Faculty Affairs
			1. At large: Melissa/Kevin
			2. CAS: Brad/Brooks
		3. Faculty Appeals & Grievances
			1. At large: Melissa/Kevin
			2. [COE & COB are being handled within their colleges.]
		4. UFOC
			1. CAS: Brad/Brooks
			2. [COB was already handled within the college.]
		5. University Sabbaticals, Fellowships, & Faculty Awards
			1. 2 CAS ballots: Brad/Brooks (1 social sciences, 1 arts & humanities)
	6. Scheduling
		1. Elections Tues., 3/15-22
		2. Announcement of results
			1. Elections: 3/25 at 5 PM
			2. Appointments: 4/1 at 5 PM
		3. Next meeting: 3/28, 2-4 PM on Zoom (goal: make appointments & solicit new calls, if needed)
	7. Faculty service load discussion
		1. UFOC tabled this for a future meeting.
5. Announcements: n/a
6. Adjournment: 3:02 pm