

## UFAC Meeting Minutes February 3, 2022

**Meeting Participants:** Randy Reif (at-large, Chair), Eric Bonds (CAS, Secretary), Caitie Finlayson (at-large), Lance Gentry (COB), Jennifer Barry (at-large), and Kyle Schultz (COE)

**Schedule of Next Meetings for the Semester:** We will continue to meet on Thursdays at 3:30 on the following dates:

- March 10<sup>th</sup>
- March 31<sup>st</sup> (if needed)
- April 14<sup>th</sup>

**Equity Study:** Tim reported at the UFC meeting regarding the equity study. Two companies responded back adequately to the request. They both indicated that the timeline might be 5-7 months from the start of the contract. The university will establish a committee to oversee the study process, which will include at least two members of the UFC. Caitie Finlayson volunteered to serve as one equity study committee member.

**Morale:** The UFC tabled the discussion about faculty morale. Their conversation seemed to mainly gravitate around high levels of service, particularly in the College of Business and College of Education.

We discussed internal efforts within the CoE and the CoB to address and diminish this burden.

**Issues for discussion next meeting:**

- Discussion on external funding program and updates re: faculty benefits
- Thoughts that we should pay attention to the university's proposed incentive program for early retirement.