Agenda

UMW University Faculty Organization Committee

January 10, 2022, 2-3 PM

via Zoom

In attendance: Melissa Wells (Chair), Kelly Yoon (Seceratary), Smita Jain Oxford, Brad Lamphere Kevin Good, Brooks Kuykendall

1. Call to Order: 2:07 pm
2. Approval of minutes (November 8, 2021) occurred via email.
3. Ongoing Business
   1. Digital organization of resources
   2. “2021-2022 Committees & Officers” document
      1. Student representatives on Academic Affairs: Kaylah Lightfoot, Sarah Bazemore
         1. UFOC Discussion: SGA president appoints people and the president Paino confirms that appointment
            1. MW will update this
   3. Fall 2021 replacement election results (effective Spring 2022)
      1. Academic Affairs Committee (CAS Rep):  Jennifer Magee
      2. Teaching Center Advisory Committee (at large rep):  Don Lee
      3. University Faculty Council (Arts & Humanities rep):  Ben LaBreche
      4. Faculty Appeals & Grievance (at large rep):  Jason Hayob-Matzke
   4. Potential handbook revisions
      1. UFOC Discussion: MW will sending possible handbook language to Jeff McClurken for approval that clarifies the SGA President will be responsible for nominating all student members and the University President will be responsible for confirming those nominations.
      2. No response to our inquiry.
      3. Rationale: Discrepancies in handbook language make it difficult to determine if the President or the SGA President is responsible for making student appointments to some faculty committees. Student appointments are referenced in the handbook in the following places:
         1. 2.5.1.3: Students serve as nonvoting members of the Academic Affairs Committee. They are appointed by the UFOC on the recommendation of the President of the Student Government Association.
         2. 2.6.1 University Academic Affairs Committee The committee consists of five faculty members: one representative from each college and two appointed from the faculty at-large. The committee also includes the following nonvoting ex officio members or their designees: the Provost, Vice President for Enrollment Management, the Registrar, and the Associate Provost for Academic Engagement and Student Success. In addition, two students appointed by the President serve as nonvoting members.
         3. 2.7.7 Student Appointments to Faculty Advisory Committees Student members are appointed to several Advisory Committees, with the number to be appointed specified in the statements of committee membership as found in §2.8 (below). These students are nonvoting members who are appointed by the UFOC on the recommendation of the President of the Student Government Association with one exception. The student representative on the BLS Committee is appointed by the UFOC on the recommendation of the Director of the BLS Program.
         4. 2.8.2 Budget Advisory Committee The committee consists of seven voting faculty members: one representative from each college and four appointed from the faculty at-large by the Faculty Organization Committee. In addition, there shall be one non-voting representative from the Department of Athletics, Health & Physical Education if there is not a regular voting member already serving on the committee, four non-voting representatives from the University Staff Council, and one non-voting representative from the Student Government Association; these individuals shall be selected by their respective groups.
         5. 2.8.6 James Farmer Multicultural Center Advisory Committee The committee consists of five faculty members appointed as described in section 2.7.2. The committee also includes, as a nonvoting ex officio member, the Director of the James Farmer Multicultural Center and a nonvoting staff representative (appointed by the University Staff Council). In addition, two students appointed by the President serve as nonvoting members.
         6. 2.8.9 Student Affairs and Campus Life Advisory Committee The committee consists of five faculty members appointed as described in section 2.7.2. The committee also includes, as a nonvoting ex officio member, the Vice President for Student Affairs (or his or her designee) and two nonvoting student members appointed by the President to represent the Fredericksburg and Stafford Campuses, respectively.
4. New Business
   1. Strategic vision working groups
      1. Call for interest due Wednesday, 1/12 at 5 PM
      2. Suggestions due to UFC/Tim by 1/14 at 5 PM
      3. Goal for balanced representation:
         1. 1 CoB
         2. 1 CoE
         3. 3 CAS (1 Health, PE, & STEM; 1 Social Sciences; 1 Arts & Humanities)
         4. 3 at-large
      4. UFOC Discusson: MW will contact a chair or associate dean of each college to remind this. UFOC will possibly meet on 1/14 at 4 PM for a further discussion.
   2. Spring call for nominations
      1. MW will help with the elected at-large elections and Kevin Good also offered to help.

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| **Committee** | **At Large** | **CAS** | **CoB** | **CoE** | **Point Person** |
| Appointed | | | | | |
| Academic Affairs | 1, 3-year term | 1, 3-year term |  | 1, 2-year replacement | UFOC |
| BLS | 2, 3-year term |  |  |  | UFOC |
| Budget Advisory | 3, 3-year term |  | 1, 3-year term | 1, 3-year term | UFOC |
| Distance & Blended Learning | 2, 3-year term |  |  |  | UFOC |
| First-Year Seminar | 2, 3-year term |  |  |  | UFOC |
| General Education | 1, 3-year term\*\* |  |  |  | UFOC |
| Honors Program | 2, 3-year term |  |  |  | UFOC |
| JFMC | 1, 3-year term |  |  |  | UFOC |
| Journalism | 2, 3-year term |  |  |  | UFOC |
| Speaking Intensive | 2, 3-year term |  |  |  | UFOC |
| Student Affairs & Campus Life | 2, 3-year term |  |  |  | UFOC |
| Writing Intensive | 2, 3-year term |  |  |  | UFOC |
| Digital Intensive | 1, 3-year term |  |  |  | UFOC |
| Faculty Marshals | 1-3, 3-year term |  |  |  | UFOC |
| Appointed Total | 24-26 | 1 | 1 | 2 | 28-30 total |
| Elected | | | | | |
| UFC | 1, 3-year term | 1 (Health, PE, & STEM), 3-year term  1 (Social Sci.), 3-year term  1 (Arts & Humanities), 3-year term | 1, 3-year term | 1, 3-year term | At large:  Melissa  CAS: Brad/Brooks  CoB: Smita/Kelly  CoE: Melissa/Kevin |
| Faculty Affairs | 1, 3-year term | 1, 3-year term |  |  | At large:  Melissa  CAS: Brad/Brooks |
| Faculty Appeals & Grievances | 1, 3-year term | 1, 3-year term | 1, 3-year term |  | At large:  Melissa  CAS: Brad/Brooks  CoB: Smita/Kelly |
| Faculty Organization Committee |  | 1, 3-year term | 1, 3-year term |  | CAS: Brad/Brooks  CoB: Smita/Kelly |
| University Sabbaticals, Fellowships, & Faculty Awards |  | 1 (Social Sciences), 3-year term  1 (Arts & Humanities), 3-year term |  |  | CAS: Brad/Brooks |
| Elected Total | 3 | 8 | 3 | 1 | 15 total |
| **Cumulative Total** | 27-29 | 9 | 4 | 3 | 43-45 total |

* 1. Special situations
     1. CoB/CoE nominations & elections handled within each college
     2. Possibility to stagger terms
        1. Budget Advisory Committee
           1. Only 2 members are staying while 5 new member will all be on the same term.
           2. This committee might be the one that people can do back-to-back terms due to the learning curve.
           3. COB will let UFOC know which representative wants to go for at large.
        2. Faculty Marshals
           1. We are looking for 1 to 3 faculty marshals (one 2024 and two 2025).
     3. DBL & Gen Ed Committee
        1. UFOC discussed whether we need to reconsider organizations of two committees (i.e. including more colleges) as only one college tends to represent each committee. We decided not to change.
     4. TCAC
        1. This will be agenda for UFC Feb meeting.
     5. Retirements/resignations
        1. MW will folllow up with Martha Link.
  2. Scheduling
     1. Nomination period Mon., 3/7-11
     2. Elections Tues., 3/15-22
     3. Announcement of results
        1. Elections: 3/25 at 5 PM
        2. Appointments: 4/1 at 5 PM

1. Announcements
2. Adjournment: 2:46 PM
3. Upcoming meetings:
   1. 3/14, 2-3 PM on Zoom (goal: determine eligibility of nominations)
   2. 3/28, 2-3 PM on Zoom (goal: make appointments & solicit new calls, if needed)