UMW University Faculty Organization Committee Minutes

April 27, 2021

via Zoom (link on Canvas)

In attendance: Brad Lamphere (chair), Melissa Wells (secretary), Smita Jain Oxford, Don Lee, Christy Irish, Kelly Yoon, Kevin Johnson (new member in Fall 2021)

1. Call to Order: 4:01 PM
2. Approval of minutes from 4/6 meeting occurred via email.
3. Unfinished Business
   1. Elections
      1. All new polls are live as of 4/27:
         1. UFC (at large)
         2. UFC (arts & humanities)
         3. Faculty Appeals & Grievances: 3-year at large backup rep
         4. Faculty Appeals & Grievances: 3-year CAS backup rep
         5. Sabbaticals, Fellowships, & Awards: 3-year CAS Health, PE, & STEM rep
         6. Note: UFC (social sciences) position still has no nominees.
         7. CAS elections: Promotion & Tenure; Curriculum; UFOC.
      2. Every election has up to 80% participation for the list of people who have activated themselves in the system. If voters did not activate themselves prior to opening the poll, they will not get the invitation unless BL invites everyone again.
      3. Polls are supposed to vote by Friday, 4/30. BL will try to send out another solicitation for votes.
      4. We will revisit this voting system in the fall.
   2. Appointments
      1. Journalism Advisory: Kim Kinsley, Senior Instructor, COB
         1. The other nominee is already chair of the newly-created Digital Intensive Committee. The handbook states, “Usually, two concurrent University committee assignments, one standing committee, and either one faculty advisory committee or one ad hoc committee, constitute the maximum University committee service expected of an individual faculty member.” Since both of these committees would be advisory committees, UFOC recommends that this nominee try again for one of the two Journalism Advisory Committee positions that will open in 2022 if he rolls off the Digital Intensive Committee at that time.
      2. CAS Faculty Development & Grants: Two individuals will be appointed by Brad and Don as the CAS representatives of UFOC.
   3. 2021-2022 Officers
      1. An extension may be necessary since not all new members have been appointed. BL will announce new election results and remind committee chairs about this.
      2. For UFOC, Melissa Wells will be chair and Kelly Yoon will be secretary.
   4. Next steps
      1. Update committee records in all locations.
      2. Transfer Google files to the new UFOC Google Drive.
4. Announcements
   1. Thanks to Christy & Don for their service. Thanks to Brad for his leadership as chair.
5. Adjournment: 4:30 PM

Next meeting: TBD, Fall 2021