

University Faculty Affairs Committee meeting minutes

March 4, 2021

3:30 pm via Zoom

In attendance: Randy Reif (at-large, Chair), Jennifer Barry (at-large), Eric Bonds (CAS), Beverly Epps (COE), Caitie Finlayson (at-large), and Lance Gentry (COB, Secretary)

During the meeting Caitie Finlayson and Randy Reif updated the committee on UFC actions regarding our motion. It was approved with a few friendly amendments to make it even stronger. The UFAC will work on recommendations to the administration for when special assignments are created and filled.

The UFC also indicated that President Paino will be hiring a firm to conduct an equity income study and that our committee will help oversee this research.

The UFOC will need to fill two slots for us for Fall 2021. Beverly Epps (COE) is retiring and Jenny Barry was appointed to the Spring 2021 term to cover Jennifer's Magee last semester. The UFOC may wish to see if Magee may still serve for another year since she was on leave this semester or if an election should also be held for this position.

UFAC discussed that some faculty are having challenges with support from UMW regarding their visas. It is unclear who at UMW may be able to assist in faculty visa issues other than HR. UFAC will discuss this with other faculty and follow-up at our next meeting. Jenny will also take the lead in drafting a Memorandum of Concern on this issue.

Our next meeting will be April 1 at 3:30 PM.