

**James Farmer Multicultural Center Faculty Advisory Committee  
Action Item for February 2021**

February 19, 2021  
Online Meeting

Members Present:

Dr. Marion Sanford – Director of JFMC;  
Dr. Melissa Wells (Education) – Chair;  
Dr. Alexandra Dunn (Business) – Secretary;  
Dr. Suzie Kim (Art History);  
Dr. Mehdi Aminrazavi (Classics, Philosophy, & Religion);  
Dr. Marisa Martinez-Mira (Modern Languages & Literature);  
Makayla Ferrell (Student representative);  
Andy Chen (Student representative)

Absent: N/A

**Staff representation on JFMC FAC**

- The committee revisited a motion passed at a previous meeting. The motion said the committee would explore adding one staff member for a 2-year term to the JFMC FAC based on university regulations.
- The committee discussed what this would look like and made the following decisions:
  - The staff position will start as a non-voting position on the committee.
  - Dr. Sanford would continue to be an ex officio member and remain with no voting rights. Dr. Sanford will continue giving perspectives and providing information without voting.
- Faculty considered the language below and voted on a motion to revise the faculty handbook to consider a nonvoting staff member:
  - The committee consists of five faculty members appointed as described in section 2.7.2. The committee also includes, as a non-voting *ex officio* member, the Director of the James Farmer Multicultural Center or designee, **and a non-voting staff representative**. In addition, two students appointed by the President serve as non-voting members.
  - Rationale: The James Farmer Multicultural Center is made up of three staff members, each with the capability to provide insight into the programming and planning of the center. SAC will assist with appointing one staff member for a 2-year term. The staff position will remain non-voting as we implement this new structure. It is worth noting that the two student representatives also serve on the advisory committee in a non-voting role. At the end of the first two-year term, the committee may choose to revisit the non-voting status of the staff member.
  - The motion passed unanimously