**University Staff Council (USC) - A Presidential Committee**Submitted by: Michelle Pickham, President

**Report to the University Faculty Council  
February 3, 2021**

**Council Name Change**

The Staff Advisory Council has been renamed to the University Staff Council. References to the SAC are being changed and the next version of the USC constitution is being drafted to incorporate changes.

**Post-Pandemic University Work Environment**

The Staff Council has asked that a task force or committee be considered to begin thinking about the post-pandemic working environment at UMW. Areas to address: expanded telework options, individual department plans, extent of support for teleworking individuals, any changes needed to current in-person working environments and services provided by areas, surveys of needs, wants and priorities, processes and procedures, etc. The Staff Council is hoping this planning will begin sooner rather than later, in parallel to the work being done now by the COVID Implementation Team.

**General Staff Feelings**

It was expressed to the Staff Council that some staff were feeling marginalized and unfree to share thoughts/feelings amidst the recent events at the Capitol and the political division in general as they may not be in line with the overall political alignment of a majority of the University. Please be aware and conscious of these feelings your colleagues or office managers may be experiencing and continue to be respectful in any discourse as it relates to these issues.

**Upcoming Meeting**

**February 18th at 1pm**. Admissions Guests will be invited to speak about ways the staff can get engaged to help our enrollment challenges.

Join Zoom Meeting   
<https://umw-sso.zoom.us/j/85472171158?pwd=cWkxc2c0cTdiU1VlVi9kRkcybU9jQT09>

Meeting ID: 854 7217 1158   
Passcode: 503340   
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