**Motion:** The UFAC recommends revising the Faculty Handbook, Section 4.3.3.4, to reflect the changes below.

**Rationale:** The University Faculty Affairs Committee is primarily tasked with conducting formal investigations of faculty with regard to violations of university policy. As such, UFAC and not the UFC, is an appropriate body to deliberate with the Provost before suspending a faculty member. The size of the UFC might make it difficult to protect faculty privacy and investigations of faculty would fall outside of its primary scope of responsibilities.

We have also suggested changing the wording of the section to “deliberate” rather than “consult” in order to promote more substantive faculty governance.

**Proposed Changes in Red:**

**“4.3.3.4 Interim Suspension or Reassignment** Pending a decision based upon the informal and/or formal investigation, if the Provost determines that immediate or likely harm to the faculty member, other members of the University community, or the educational function of the University is threatened by continuance, the Provost may suspend the accused faculty member(s) with pay, or, in lieu of suspension, assign the faculty member(s) to other duties. Before so suspending a faculty member, the Provost will deliberate ~~consult~~ with the University Faculty Affairs Committee ~~Council~~ concerning the propriety, length, and other conditions of the suspension (the faculty member may waive the right to have the University Faculty Affairs Committee ~~Council~~ ~~consult~~ deliberated with and accept the suspension, but the waiver must be in writing). A suspension cannot continue indefinitely; should the suspension or reassignment continue beyond 120 days, the Provost shall justify the cause of the delay to the University Faculty Affairs Committee  ~~Council~~.”