

## Student Affairs and Campus Life Advisory Committee Minutes

September 16, 2020, 3:00 pm

*Held Virtually*

Committee members present:

Patricia Orozco (Chair)

Jason Robinson (Secretary)

Veena Ravishankar

Christopher Ryder

Laura Wilson

Ex-officio:

Juliette Landphair, Vice President for Student Affairs

Cedric Rucker, Associate Vice President & Dean of Student Life

### **ASPIRE SPEAK**

- Invited speaker Sabrina Johnson., VP for Equity and Access & Chief Diversity Officer was unable to attend so Dean Rucker spoke to the group about ASPIRE SPEAK
- ASPIRE SPEAK is an “extension of UMW’s values, the diversity and richness of our community, helping us to understand dialogue and engagement”
- Accepting that we do have differences in this community- A platform to facilitate differences in ideology experience and background at a time when our national discourse is not as civil as we would like it to be
- The main values of ASPIRE SPEAK are as follows
- EAGLES SPEAK UP, BUT NOT OVER - At UMW, we ASPIRE to make civility, respect, and empathy the norm.
- BE OPEN - Listen to different opinions, appreciate differences, and learn from the perspectives of others. Uphold the rights of all person to be heard and treated with dignity and respect.
- ENGAGE IN CONVERSATION - Use in-person and online conversations to build relationships, not to dismiss or diminish others' thoughts and feelings without getting to know them. Give others the opportunity to express themselves, and respect their sincerity, even if you might not agree with them.
- CHALLENGE YOURSELF Attend events and programs on a variety of topics, and continually seek to educate and better understand yourself and others. Decide to bridge differences and to transform the community that we share.
- Options for reporting identity based bias, discrimination or harassment [umw.edu/concerns](http://umw.edu/concerns), upcoming website for bias resource
- Other initiatives - next steps being approved by BOV, will be announced soon

**Next agenda items**

- Propose agenda items for 2020/2021
- Dave Fleming, Housing and Residence Life

The meeting adjourned at 3:37 pm.