**Report on Faculty Senate of Virginia Activities to University Faculty Council**

**UFC meeting on 8/19/2020**

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| 6/16/2020 | Joint FSVA and VCAAUP letter in response to Radford’s BOV actions <https://docs.google.com/document/d/1GrNdk7dPoUP33ZBEjtMuksVs__3WcruwNo6P6svdod0/edit>74 UMW faculty signed |
| 6/29/20207/7/2020 | Proposed addendum to 2020-2021 faculty contracts that the Virginia Community College System is providing to the 23 Virginia Community Colleges. The 2020-2021 contract addendum states: *“Your employment may be comprised of, from time to time, at the direction of the college or officials of the VCCS or the Commonwealth, in-person teaching and testing, and/or on-line, virtual, or remote teaching and testing--whether synchronous or asynchronous. Thus teaching delivery may be required to shift from one method to another and back during the course of the contract term. Moreover, if required as a result of the Commonwealth, System or college health and safety directives any or all of your required classes are prior to the end of the contract term, this appointment may be terminated by the college prior to the end of the contract term. In that event, your contract salary will be prorated based upon completion of contract deliverables/number of classes completed, etc.”* The last part of the addendum is of concern.  We understand that the VCCS has system wide Reduction in Force (RIF) policies in place. The addendum could potentially allow community colleges to bypass RIF policies and terminate faculty, particularly senior faculty, based on class enrollment. The addendum may be used in part, whole, or not at all per each college. At this time, we encourage faculty to write to the chancellor to express concern about the addendum and encourage your schools to not include the addendum in the contracts. ---As of 7/7/2020, each of the twenty-three presidents has eliminated the last two sentences of the addendum from their faculty contracts.  The almost 2,200 full-time VCCS faculty applauded their actions.  VCCS presidents realized that words matter and, even if unintended, references to termination and reductions in pay were destructive, and had the potential of dividing us against each other.  When that happens, we all lose, and we have abandoned, in Lincoln's words, "the better angels of our nature." -- Charles Errico, Ph.D. CFAC Chair |
| 7/7/2020 | New logo design contract with Gabriel Pons (Ponschop, Fredericksburg) |
| 7/8/2020 | [Open letter](https://secure-web.cisco.com/1-FkZ_t27a6I2lsDs_Xd6qK6AAJTFUf6M6dJyJRdQrCGTx-VQaewOzn1ixPDi2NqEJ1Q03PbPk9VdcO4RON8Hof9TThWCLRdrgJW7Hgpoyxja1UYfLbKlx49oqN-xm6zCeAQLgQc7v12OTOq-u9-93oAti__KeNQR2OkWBnqgiBowjMwtSD7KH8stYC8wlvyGhHNkoRctyJgaD3nrNpsXRjx7shGOwN2r24gvek12ePV4Z-MuI5PUB2wyOX4y1bGyboy08OhrD1a65p9wqno3o6xEAoP-eVYu99krCGGUeriT1koRqFMhXVHRu7og2BhAJ4966mvP_OL6IIRBg62EiQ/https%3A//docs.google.com/forms/d/1HNQjP2yPtS67C4UpaNMn0Khn1c2LDwgU-p9Htzh4_2A/viewform%3Fedit_requested%3Dtrue) against the new restrictions for international students (restrictions were subsequently withdrawn) |
| 8/5/2020 | For informational purposes:* Resolution of the VCU AAUP chapter. The resolution was mentioned in a frontpage article in the Richmond Times-Dispatch. The article also mentions actions taken at UVa and VSU

[https://richmond.com/news/virginia/nearly-100-vcu-faculty-members-call-for-virtual-fall-semester-as-uva-other-va-colleges/article\_1ea094de-ee6a-5e6c-9145-57b1fcf2ffda.html](https://secure-web.cisco.com/1RkRZX0m0Z1tvAm_NnS4ffe-GGQlZi6wyhxq5SlcEICnEiz2D-kzd1FbTmwpu0yV_OClu9_tcYs76Z_dcdoatQKgNA6pFyewRhRuo0qwCPVnY9gY-mpmU-qdMnZMksOnXFnnH2qNjlpV7uODzUDktwCxwCzl_KG_XrRfbAYOhY6l018qWl4Ez-xKxmMcWBqOKTA6Mru3Eqdn8A-PhEb1IBTJMkXT2_LIkAsIepdrNi7YDE5ZtonN0B-tNZ4egx51OVTklR8QWvsAk39wA2FFvpKgq939BGVPL1gnW1amiEb5YmON3Z5-iNQofO1W8Rnsbdsi1BTw7icklBwPiY3tUKA/https%3A//richmond.com/news/virginia/nearly-100-vcu-faculty-members-call-for-virtual-fall-semester-as-uva-other-va-colleges/article_1ea094de-ee6a-5e6c-9145-57b1fcf2ffda.html)   |
| 8/9/2020 | For informational purposes:* Concerns about clinical experience of Kallaco Testing company (used by GMU, VCU, W&M)

<https://docs.google.com/document/d/1ev8ugW82SK0fdmU6ymgNrAwMPfYIH1d7oTgfJgPUOsQ/edit?usp=sharing> |
|  | **Articles forwarded to member schools:*** Article: Colleges Hoped for an In-Person Fall. Now the Dream is Crumbling.

 *By*[*Lindsay Ellis*](https://secure-web.cisco.com/1pHttA8D8dd7qP6b981Cjd5cDGAH7--BBSsyBm0U4JEIgJOQ7SEYvVAM_-irBRPWi9TeTR2Zxd1U06jZpwYamCvuDCx7639lhTYohy6WmcA7UQYop5pEcNniYSyPnPYGhSpS3cnlYdsToRxs9YjhHYqs6l-ASv7nF7M95fBT48Lt8nsncg0BvCa0T-DOY06WYnqtaYHVdVNF88ah3P5XemX4UvwN8h8X3C7rJuRc_6TFoYZjzNlfT4gVR-gCiJc7WXaBjXhaTw1ctKC5RDTUCERPmkjdl90zS9kvtXQ2c9op-wjL6d-pBIEQXOxSSvtUCDoucGOwLEjpGHOQHx47ZF38GzcPlk_VSMPA2OzSsYPw/https%3A//www-chronicle-com.proxy.library.vcu.edu/author/lindsay-ellis) - JULY 20, 2020 <https://www-chronicle-com.proxy.library.vcu.edu/article/colleges-hoped-for-an-in-person-fall-now-the-dream-is-crumbling>  * INSIDE HIGHER ED article about Radford University

 [Rewriting the Rules](https://secure-web.cisco.com/1sQNvwsWqK81mnwU_6fPFnmhfCrF0NGZ5MmyCo755kzIppcZmqzCeaaaBdjb4zLD7JdD8zOica-yqUyjc6nYNEUNPCmeH3pZdw-tdwYPcW3ne_lcJB2C4NqJ2L7yMx8R4sHnoOv3xwvUPcfpia6cK_6sALAo35pVoqRQqIOTHETncuRm4rbX31De71rZgbnxdkGWOxa45JuT8ROg4lmeU1Wlbzyu1XwnqYNn5N1H6SFX9x_1aPxMtbrL_XduV-Toba2jqWp6q8d6pvyI8dWJYvuYpWSPeNF62_HcqMdv6Ne-PcCA34AUwNdgKUuOryWtdo8MicFigZvfQcRERp1aPJf2jiVLYi9H0UC654vcmJ10/https%3A//www.insidehighered.com/news/2020/07/20/radford-university-budget-plan-removes-job-protections-and-riles-faculty-members)  by Marjorie Valbrun |