

Student Affairs and Campus Life Advisory Committee Minutes
November 11, 2019, 3:30pm George Washington Hall

Committee members present:

Patricia Orozco (Chair)

Jason Robinson (Secretary)

Maysoon Al Sayed

Christopher Ryder

Ex-officio:

Juliette Landphair, Vice President for Student Affairs

Cedric Rucker, Associate Vice President & Dean of Student Life

Introductions

Marion Sanford, Director, Multicultural Center

Sabrina Johnson, Associate VP of Human Resources

Debra Schleeff, Assoc. Prov. Institutional Analysis Effectiveness

Discussion on diversity and inclusion in the classroom

Debra Schleeff - The last climate survey was conducted in 2016.

New data was just collected in November 2019

By next summer we will be able to compare 2016 and 2019 data (also 2012 possibly)

Faculty Staff Climate Survey was conducted in 2017.

The big takeaway of the 2016 survey-Diversity is fairly well addressed in the classroom though the respondents to the survey were largely white.

Students want micro-aggressions addressed in the classroom when they happen.

What are strategies to handle this?

Students of color/LGBTQ/disabled do not always feel safe in and outside of the classroom.

Continuing micro-aggressions leave students feeling unsupported and unwelcome.

Can also affect grades and even lead to leaving the university.

Faculty need to be able to recognize when these micro-aggressions occur. Intentional community wide training has never been held but a good idea. Students at the Pres. Campus Environment Forum have also requested similar training during student orientation.

Students look to faculty to be sensitive to their experience.

Working to increase the diversity of faculty and staff.

Possible new diversity focused workshop for faculty during week before classes.

Idea of including Teaching Center in diversity training efforts. More discipline focused examples. Diversity officers for departments to attend trainings and bring info back to department.

Provide names for possible student representatives

Maysoon will submit names

Minutes from 10.31.19 meeting approved

Next agenda items for Spring 2020

Student Engagement / Melissa Jones

Residence Life / Dave Fleming

Commuter Students/Veterans / Chris Porter

Implicit bias in the honor system / David Rettinger

The meeting adjourned at 4:25 pm.