

## **Resolution in recognition of the Coordinated Community Response Team (CCRT)**

Whereas the CCRT has effectively accomplished many of the proposed recommendations made by the 2014-2017 faculty and staff President's Task Force on Sexual Assault outlined in the May 8, 2017 "Letter to the President," including:

- Hiring and training of UMW's first Victim Advocate/Case Manager
- Creating Memoranda of Understanding and Enterprise Memoranda of Understanding with community partners to ensure students who have survived sexual assault have access to services, including a 24 Hour Hotline
- Culturally Specific Prevention Programs – surpassing a goal to host a minimum of 10 events per year with at least 5 focusing on a traditionally underserved group
- Ongoing Trainings On and Off Campus including Appeal Board Training and cross-training with all new Empowerhouse and Rappahannock Council Against Sexual Assault volunteers
- Campus Climate Survey- Completed 2018; 2020 Campus Climate Survey currently in the works
- Hosting two conferences- Evolving Practices (March 2019) and Law Enforcement Department of Criminal Justice Services (May 2019)
- Creating and training the Gender Based Violence Fatality Review Team
- Bystander Intervention Training for all incoming students
- All student athletes have been trained per new NCAA regulations using the One Love Escalation Workshop (2017-2018) and the Step Up Bystander Intervention Program (2018-2019)
- The creation by Title IX of a UMW-personalized interactive online course that all athletes are required to complete in 2019-2020 as well as participate in an in-person learning activity of their choice throughout the year (this did not involve the full CCRT, but the funds and staffing provided by the "Office of Violence Against Women" granted capacity to create this.)
- TEAL Peer Education Program has grown from two students (2017-2018) to nine (2018-2019). Applications for 2019-2020 are now open.
- Reviewing and updating the mandatory Title X Training course (Not Anymore) that all incoming students are required to take to select a more inclusive and engaging program
- Creating a Center for Prevention and Education Webpage and enhancing social media presence
- Creating more opportunities for educating fellow students since we know 84% told a close friend or roommate (50%) about an experience of sexual assault or harassment. Ex: all student leader training in bystander intervention and the new "not anymore course."
- Creating a comprehensive resource guide focused on transparency and victim-centered care (You Are Not Alone guide)
- Increasing programming with on campus support services such as Campus Police and James Farmer with conversations happening and in place with Office of Disability Resources (closed captioning all presentations)
- Additional training for Responsible Employees and interactions with faculty (such as Title IX regulations presentation) and increase opportunities for Don't Cancel Class

- Increase interactions for Title IX Office members and campus community, such as: Civility in the Workplace Training, All Student Athlete Meetings, More time out and about interacting with students

And, whereas the \$300,000 external grant provided by the Office of Violence Against Women (*Grant to Reduce Sexual Assault, Domestic Violence, and Stalking on Campus Program*) to fund these initiatives by the CCRT will run out (March, 2020),

Be it resolved that the University Faculty Council recognizes the importance of the CCRT and its efforts to address sexual violence on college campuses by means of best practice initiatives that focus on education and prevention, and

Be it resolved that the University Faculty Council encourages continued commitment to such initiatives on behalf of the administration.