

**UFAC Meeting Notes**  
**Friday, March 15, 2018**  
**4:00 pm, Combs 348**

**In attendance:** Marie McAllister (at large – chair), Betsy Lewis (at large, secretary), Miriam Liss (CAS), Jo Tyler (COE) Jennifer Magee (At large), Xiaofeng Zhao (COB)

**OLD BUSINESS**

1. Minutes of 2/1/2019 approved with corrections
2. Annual Evaluation and Merit Pay – next steps. Discussed differing advice from administrative leaders. Discussion of whether to drop numbers, which ones? Discussion of APRs being narrative only. Of narrowing to satisfactory/unsatisfactory. Could APR be enough without numbers or S/U? Agreed for sake of P&T and post-tenure review, need to keep S/U at a minimum. Need to flesh out chair responsibilities for APRs. Marie will work on Section 6 of the Handbook language.
3. CAS Chair vs. COE or COE Associate Dean –COB has decided policy to elect associate dean. COE will work on this too (via Jo Tyler). If handbook language is needed this issue would come back to UFAC in the future.
4. Mentoring and Pre-Tenure Review – The committee worked on language to amend 6.2.7 on pre-tenure review to include RTA and to add details about expectations of candidates and departments. Marie will confirm dates with Morello, and Betsy will identify places in section 3 (Appointments) to reference this section. Will present to the UFC as a motion at the next. Mentoring has been tabled.
5. Minority faculty service on search committees and other committees – tabled
6. Evaluation of faculty with special assignments – under review at the provost's office, to be followed up next year

**NEW BUSINESS**

1. Termination for cause: Current language sends it to UFAC. Continuing UFAC members asked to look at current language to consider for next year.
2. Will elect chair and secretary at next meeting (Miriam and Marie rotating off)
3. Question regarding process in handbook for faculty input regarding administrative elimination of programs. Discussed if there should be consultation with a faculty committee (curriculum?).