

Contingent Faculty Representation on the University Faculty Council

MOTION: The University Faculty Organization Committee recommends revising the Faculty Handbook to incorporate the changes below to include contingent faculty representation on the University Faculty Council.

Rationale:

In spring 2019, University Faculty Council Chair-Elect Anand Rao forwarded information from the UFC and Faculty Senate of Virginia, requesting that the University Faculty Organization Committee consider the addition of one or more contingent faculty on the UFC, as recommended by the Faculty Senate of Virginia in an October 2018 resolution.

The Faculty Senate of Virginia motion recommended that each university in Virginia include one or more contingent faculty on the university's faculty governing body as voting members, to be monetarily compensated.

UFOC recommends inclusion of one contingent faculty member as one of the at-large members of UFC.

Contingent faculty are defined here as faculty at the rank of Adjunct (§3.5), Professional Development Adjunct (§3.6.4) or Visiting Rank (§3.4). UFOC recommends compensation to the contingent faculty representative of \$800 annually or \$400 per semester (8 meetings*2 hours*\$50 per hour).

§2.3.3 states that changes to the membership of UFC must first be approved by majority votes of the faculty governing bodies of each college.

2.3.3 UFC Authority The UFC has the authority to propose modifications to its membership and organization as outlined in section 2.3.4; such changes must first be approved by majority votes of the faculty governing bodies of each college before being incorporated in the *Faculty Handbook*.

Recommended Changes to *Faculty Handbook* Language (changes in red)

2.3.4 Membership and Organization of the UFC The UFC will be comprised of the following 18 members: three (3) faculty from the College of Education elected by COE faculty; three (3) faculty from the College of Business elected by COB faculty; nine (9) faculty members from the College of Arts and Sciences (elected by all CAS faculty) as follows: three (3) faculty elected from the health and STEM disciplines (biology, chemistry, computer science, Earth/environmental sciences, mathematics, physics, or health/physical education/recreation), three (3) faculty elected from the social sciences (economics, geography, history/American studies, historic preservation, political science/international affairs, psychology, or sociology/anthropology), and three (3) faculty elected from the arts and humanities (art/art

history, classics/philosophy/religion, English/linguistics/communication, modern languages/literatures, music, or theater/dance). *Faculty will elect members of their own division.* Additionally, ~~three (3)~~ **two (2)** faculty will serve as at-large council members and will be elected from the instructional faculty-at-large. **One (1) contingent faculty member from the rank of Adjunct (§3.5), Professional Development Adjunct (§3.6.4) or Visiting Rank (§3.4) will serve as an at-large council member and will be elected from the contingent faculty,** for a total of eighteen (18) UFC members. The President, Provost, one staff representative selected by the Staff Advisory Council, and one student representative selected by the Student Government Association serve as nonvoting *ex officio* members.

2.3.4.1 Eligibility Election to the UFC is open to instructional faculty holding full-time appointments who have served at UMW for a minimum of three years at the time of election. **The contingent faculty representative position is open to a faculty member from the rank of Adjunct (§3.5), Professional Development Adjunct (§3.6.4) or Visiting Rank (§3.4) who has served at UMW for a minimum of three years at the time of election.**