

UFAC Meeting Notes
Wed., April 3, 2019
4:00 pm, Combs 348

In attendance: Marie McAllister (at large – chair), Betsy Lewis (at large, secretary), Miriam Liss (CAS), Jo Tyler (COE) Jennifer Magee (At large), Xiaofeng Zhao (COB)

I. Approval of Minutes. Approved with corrections.

II. New Members and Election of Officers: Announced new members for next year: Eric Bonds and Randall Reif; Betsy Lewis elected as Chair and Jennifer Magee as Secretary for 2019-2020; August session for officers; about posting minutes; preserving a shared Dropbox folder once Miriam rotates off.

III. Old Business

1. Annual Evaluation and Merit Pay and Pre-Tenure Review – The committee worked on editing section 6 of the faculty handbook regarding annual evaluation. We worked on removing number scores (0-3) and moving towards satisfactory and unsatisfactory ratings as well as the implications such a move would have for promotion and tenure and post-tenure review. We made much progress, but this work will continue in the fall. The committee resolved to applaud Marie for her work on this section, especially for finding inconsistencies and mistakes in the current handbook language.
2. Mentoring - tabled
3. Minority faculty service on search committees and other committees – tabled
4. Evaluation of faculty with special assignments – P&T request from Rosalyn Cooperman in 11/7/18 email. Waiting to hear from Provost's office about this.
5. Removal for Cause – Nina will send suggested updates to Section 4 from Asst. Attorney General and Morello to next year's committee.

IV. New Business

1. Parking lot closures – Angela Pitts email of 3/21/19. Will work on in the fall after assessing the full scope problem (including availability of handicapped parking).
2. Marie brought up seeking out ways to enact or move forward last year's approved resolutions about adjuncts? The committee will reach out to departments next year regarding this.