

Revision to Faculty Hbk 3-13-5

New language is in red.

3.13.5 Sabbatical Leave Sabbatical leaves of either one semester with full pay and full benefits or one academic year with half pay and full benefits are available for tenured full-time teaching faculty members. Those applying for sabbatical leave must have completed, by the time of the leave, six years of full-time teaching at the University or six years of full-time teaching after the completion of a previous sabbatical leave. **Approval of a sabbatical carries with it relief from other duties for one semester or for one academic year (depending on the length of the sabbatical term approved).** Faculty members granted leave will be obligated to continue employment at the University for at least one year after the leave or to repay the full amount of the sabbatical support received.

Rationale

The additional language is designed to better describe the expectations for an individual's sabbatical. The faculty member on sabbatical works on the project for which the sabbatical was granted and shall not be expected to carry on committee assignments, other service obligations, or special administrative duties during a period of leave.