

# James Farmer Multicultural Center Faculty Advisory Committee Minutes

December 6, 2018

4:00 pm

## Members Present:

Dr. Marion Sanford – Director of JFMC;  
Dr. Leo Lee (Math.) – Chair;  
Dr. Maia Magrakvelidze (Phys.) – Secretary;  
Dr. Alexandra Dunn (Business);  
Dr. Suzie Kim (Art History);  
Dr. Melissa Wells (Education);  
Erin Shaw– Student representative.

Absent: Jason Ford – Student representative.

Approval of minutes -- The minutes were presented from the previous meeting on November 1, 2018 and approved unanimously.

## Director's Report –

- Cultural programming and social justice initiatives update
  - One social justice program led by Erin (GO ERIN!)
    - Nov. 27 – round table group discussion on mental health in diverse communities
      - Over 40-50 students there
      - Representatives from the Talley Center and JFMC
  - Last cultural event – Kwanzaa ceremony on Nov. 29
    - Cosponsored and led by Black Student Association
    - Very successful – faculty, community, students
  - Starting to get ready for Spring
    - MLK event will be first event – posters are at the printer
  - RISE peer mentoring program – end of semester activity where students evaluated the program and their mentoring relationship and a social gathering
    - Will have a spring kickoff event on January 17
- Review of President Paino's Strategic Vision goals related to diversity and inclusion and the work of the JFMC
  - The committee had a lively discussion about the role of the JFMC center in helping meet President Paino's goals #1 and #4 as outlined in UMW's strategic vision.
  - We discussed the following questions (in italics). Many ideas and suggestions were given in response to each question.
- *Question 1: In what ways do you see the JFMC playing a vital role in the efforts to increase training towards cultural competency for the campus? What are specific workshop topics that may enhance the cultural competence of faculty and staff? Of students?*
- *Question 2: One of the goals is creating a more diverse and inclusive community. How would you describe our "next steps" in striving to accomplish this action plan?*
  - *What are specific ways we can engage more faculty and staff?*

- *What are specific ways we can engage more students?*

In the next meeting, after updates and an understanding of what the JFMC is offering for the spring, we will return to our discussion and focus on how to create buy-in from faculty and students.

**Next meeting:**

- Dr. Leo Lee, chair of the JFMC, plans to send out an email with a Doodle poll to gather scheduling details and confirm meeting dates/times for the spring.

The meeting was adjourned at 5:00 pm.