

Next semester the UFAC expects to take up the issues of mentoring and pre-tenure review, asking whether and how they might be improved. **We request that the UFC solicit feedback on what works and what could be improved, and put out a call for volunteers who might be interested in helping with that work.**

FYI, the following sections of the *Faculty Handbook* discuss mentoring or pre-tenure review:

References to pre-tenure review:

6.2.7 — pre-tenure review [minimal guidance]

K.4.4 — COE third-year review procedure

References to mentoring of tenure-track faculty:

H.9.3.4 — UFAC to be responsible for "policies and procedures for the mentoring program that supports faculty as they progress toward tenure and promotion."

I.4.1 — In CAS, chair to be mentor in final year before tenure

J.4.1 — In COB, chair to be mentor in final year before tenure

J.7.10 — mentoring other faculty counts toward professional development

K.1.2.1 — mentoring other faculty counts toward professional development

K.4.3 — [Extensive COE section on mentoring]

Chair Evaluation form — includes mentoring of tenure-track faculty