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Subject: Motion to add to the charge of the University Sabbaticals, Fellowships & Faculty Awards Committee

Date: April 19, 2017 at 7:28 PM

To: Anand Rao (arao) arao@umw.edu

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Anand, per our discussion today, I ask that at its next meeting, the UFC approve a motion to add to the charge of the <u>University Sabbaticals</u>, <u>Fellowships & Faculty Awards</u> <u>Committeee</u> that it also review applications and make a recommendations to the Provost on the awarding of faculty endowed chairs. As we did for the Waples, I would like this to be done by the start of fall semester.

Here is a brief background: we currently have two faculty endowed chairs that are vacant, the Prince B. Woodard Chair in Historic Preservation and the Rector and Visitors Chair. For the Woodard chair, the Terms of Agreement call for the Provost to "appoint and chair a suitable committee of Mary Washington College faculty" and then take the recommendation to the president and the BOV for final approval. The Woodard chair is for a faculty member "whose scholarly credentials and current teaching and research interests (at the time of election) include a significant Historic Preservation studies component, as determined by the chief academic officer of this institution" --so there are some faculty across several disciplines for whom that description might apply. The Rector and Visitor's chair is also to be awarded by the Board of Visitors to "recognize the accomplishments of a senior faculty member through an enhanced salary" and should go to a faculty member in "a core liberal arts discipline." While both of these endowed chairs are awarded by the BOV, I would like the application process for both to start with a review of applications by a faculty committee, then go the provost, and then to the president and BOV. The University Sabbaticals, Fellowships & Faculty Awards Committee strikes me as the appropriate committee to conduct this review –just as we did for the Waples.

The earliest I can bring recommendations to the BOV would be in September. If the UFC can add this to that committee's charge for the fall, then I will put out the call for applications for both endowed chairs near the end of this semester in May with the deadline for applications to be when nine month faculty return on August 16. As long as the University Sabbaticals, Fellowships & Faculty Awards Committee can meet and review applications by the first week of September, we have time to get these decisions into the BOV docket for their decision in September. This means that the endowed chair appointments (and adjustments in salary) would be effective in October. I would like to get a selection process established and make these awards if possible in the fall.

Nina

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