

## UFC Summary, Feb 1<sup>st</sup>, 2017

President's Report: shared via video previously recorded.

- first coffee with the President will be in the HCC Digital Auditorium on February 23<sup>rd</sup>.
- appears that there might be a possible 3% increase to wages out of Richmond
- Cabinet changes: Vice President for Advancement Search is moving along. Really strong pool of candidates. Search committee has narrowed it down to semi finalists. Hope to bring finalists to campus in March.
- Provost Position: question is to search or not to search and when. He would like to get faculty input and feedback on best way to proceed. Will talk with Chairs and Associate Deans as well.
- Issues of Diversity and Inclusion: Some faculty concerned about conflict of interest in having director of HR being our Title IX coordinator. He is aware and addressing this. Work is not slowing down, it is a priority for him and the University.
- Trump's Executive Order: a lot of questions have been asked about University's response. Fluid situation and staying on top of it with help of AG's office. Restated that we are an inclusive University and stand by everyone so that they feel valued and protected.

Provost's Report:

- Asked for questions about the leadership changes that the President announced at the full faculty and staff meeting.
- Title IX will eventually be direct report to President; STP, James Farmer Scholars programs all moving under Tim O'Donnell
- No work yet on cutting budget, but looking at it shortly. Can't tell us now as to where budget cuts will be.
- Has taken over committees that the previous Provost had led: 1) faculty compensation committee: committee will make recommendation of model for distributing funds and then she will review it with Chairs and Associate Deans of Colleges, and with the UFC, 2) faculty workload committee: this committee has generated proposals – banking models, count and track excess credit hours, recommending course minimums and maximums, among other things. Once recommendations are made, she will bring it to CAS chairs and Associate Deans. 3) Diversity and Inclusion Task Force. This group reports to President. Document/report will be created and that document will be shared with the UFC.
- Spoke about value of faculty governance. Won't be creating task forces when we have an existing structure.
- Update on COE Dean search. Formed a Dean search committee. Being chaired by Venitta McCall. Goal is be bringin finalists for campus visits in April. Goal for new Dean by the summer.

- Travel Ban: everyone is working on this issue across the University with those who are affected.

#### Hall Cheshire:

- Two areas that needed changes in security controls: VPN access and local admin access.
- April is when changes will be implemented.

#### NSSE (National Survey of Student Engagement) Data:

- looks at four themes Academic Challenge, Experiences with Faculty, Learning with Peers, Campus Environment. 98 questions broken up in these four areas
- looks at high impact practices, results were: learning community (opportunity), service learning (opportunity), research with a faculty member (strength), internship or field experience (strength), study abroad (opportunity), culminating senior experience (strength).
- critical indicators:
  - o opportunities: quantitative reasoning; talking with faculty about career plans; collaborative learning; attending events; and addresses important social, economic, or political issues, much below other COPLAC and Aspirant peers
  - o strengths: 69% seniors rate their interactions with faculty as excellent; discussions with people from a race or ethnicity or other economic background, religious beliefs, political views; interactions with academic advisors, 21% more positive than in 2014.

#### SGA

- staggering amount of honor cases that they have to review

#### Curriculum Changes

- voted separately on items 1 to 22. These were approved.
- discussed items 23 to 40. Jeff McClurken spoke as a member of the Distance and Blended Learning Committee. Concern of online programs going through the UCC before having the Distance and Blended Learning look at them.
- It is time to have someone from the Distance and Blended Learning Committee on the UCC.
- Nursing proposal will go to the Distance and Blended Learning Committee to review. Provost said that she will send it to that committee and then she will come back to UFC to report on its status.