

## UFC March 1, 2017 Meeting Summary

A quick summary of the meeting- please refer to the meeting minutes for a more accurate and complete account of the meeting. Only discussed items are included- see the meeting materials online (<http://ufc.umw.edu/2017/02/22/ufc-meeting-agenda-march-1-2017/>) for complete written reports and motions.

### Reports

1. President Paino – reported on a budget update and discussion of how the university responded to the flyer with a swastika found in early February.
  1. Budget: the state House of Delegates and Senate have completed their budget reviews and the current projection is a bit rosier for UMW than anticipated while still including cuts to state funding. The university will not be offering any amendments to the proposed budget. The state budget includes a 2% faculty salary increase and a 3% classified staff salary increase, and UMW is obliged to fund a portion of that increase (roughly half). President Paino also outlined a host of other increased costs, including health care, VRS repayment, UC debt service, and the final installment of our financial aid line. He also outlined a number of important strategic investments that he has prioritized, including market salary adjustments, marketing and web design, PC replacement, replenishing the financial reserves and funding elements of the strategic enrollment plan,
  2. University threat assessment: President Paino provided an update and report on the university's response to the flyer referenced in the February 16<sup>th</sup> Blue and Gray Press article. He noted that the flyer was first referenced through social media and that the university responded to that tweet immediately, with a quick follow-up meeting the following day with the student who posted the tweet. The threat assessment team initiated an investigation and local law enforcement, including the FBI, were involved. President Paino also discussed the forum held on Sunday, February 19<sup>th</sup>, noting attendance and participation from students, faculty, staff, and community members. He noted that his team has reviewed the incident and the university's response and has taken community feedback seriously, and will work to better communicate with the broader UMW community should similar events happen in the future.
2. Acting Provost Mikhalevsky – reported on six items:
  1. After-hours student access to buildings: citing a safety concern, Provost Mikhalevsky reported that faculty are being asked to clarify if and when student access to buildings after hours is requested. Such access should be limited and only made available when necessary.
  2. Faculty compensation committee: the committee has completed its work and recommended a model that is currently being checked by finance. Once the review is complete the model will be taken to the President for his consideration. The expectation is that the model will be used for multiple years.
  3. Workload analysis ad hoc group: the group has completed a series of recommendations that are being finalized in the Provost's Office. Provost Mikhalevsky will take the proposals to the next CAS Department Chairs meeting for their feedback.
  4. Task Force on Diversity and Inclusion: Professors Nora Kim and Debra Schleef presented the campus climate study to the BOV in February, and additional work of the Task Force will be presented to the Executive Committee of the BOV at its meeting in late March.

5. Meeting with UFAC: Provost Mikhalevsky will meet with the UFAC to discuss the workload group's recommendations. She noted that while the workload group focused on teaching there were a number of other workload concerns that have been raised by faculty. She will recommend that UFAC look into those issues.
  6. Nursing Program: Provost Mikhalevsky noted that the Provost's Office will not move forward with the online program until she is satisfied with the proposals and that resources can be provided to support the program.
3. College Deans
    1. CAS Dean Richard Finkelstein
  4. SGA Representative's Report
    1. Student Government Association Report – March 1, 2017
  5. UFC Chair's Report
    1. Faculty Representative's Report to the BOV – February 2017
  6. UFC Vice-Chair's Report
  7. Staff Advisory Committee Representative
    1. Staff Advisory Committee Report
    2. Staff Advisory Council Newsletter – February 2017
  8. University Committees – minutes, reports, and action items [all minutes, reports, and action items accepted and approved by the UFC]

#### IV. Unfinished Business

#### V. New Business

1. Motion: Changes to 2.7.7 of the Faculty Handbook – Submitted by the University Sabbaticals, Fellowships & Faculty Awards Committee [motion passed]
2. Motion: Policy on Incomplete Grades from Non-Continuing Faculty – Submitted by the Academic Affairs Committee [motion passed]
3. Motion: Update Faculty Handbook to Reflect Changes to the UAAC Membership – Submitted by the Academic Affairs Committee [motion passed]
4. Motion: Addition of Staff Representative as Ex Officio Member of the UFC – Submitted by the University Faculty Organization Committee [motion passed]
5. Class Recording Policy – discussion of the need for a policy that outlines acceptable student recording of class material, for possible referral to UFAC [issue referred to UFAC for consideration]
  1. UVA Policy on Recording of Class Lectures – for reference
6. Offering 75 minute classes on Monday/Wednesday – for possible referral to UAAC [issue included with request for UAAC to consider teaching time schedules and the use of an anticipated enterprise scheduling system]

#### VI. Announcements

#### VII. Adjournment [at 5:21pm]

The next UFC meeting will be held on April 5, 2017, from 3:30-5:30pm in the HCC Digital Auditorium.