

## **Summary of the October 26 2016 Meeting of the University Faculty Council by Deborah O'Dell**

I. The meeting commenced at 3:30 pm

Chair Anand Rao reminded the UFC members and guests that the meetings are now being recorded. The recorded videos will be uploaded to a site which can be accessed by a link on the UFC pages. This site is protected so that only those with UMW login credentials can access the site.

II. The minutes of the September 28 2016 meeting were approved.

### **III. REPORTS: (TAKEN OUT OF ORDER BECAUSE THE PRESIDENT AND PROVOST WERE LATE)**

#### **GUEST REPORT:**

Debra Schleef, Associate Provost for Institutional Effectiveness

Debra reported that she was asked to look into the assessment of the College Deans by the faculty. Our last assessment was done in 2014. The questions seem to be mostly appropriate, although they may be adjusted to compensate for changes since 2014. Results will be pulled out (at least in CAS) so that data from Department Chairs can be reported separately. Deans will be able to submit specific questions for inclusion on the assessment. The assessment will take place in the spring 2017 with a deadline of April.

#### **1. President**

President Paino gave his report and asked that the members take this information back to their Departments.

Budget: Because of the shortfalls, our budget will have 350K withheld this year. This will be a permanent decrease in our budget. We should prepare for a 5-8% reduction in our budget for next year (1.3-2.1 Million dollars).

The president still wants to prepare a University Budget to put us on a sustainable path and build up reserves. He is looking for ways to increase revenue and wishes to approach the reduction strategically (that is, think about what is NOT mission critical). He would like input from faculty who has any thoughts on either where we could draw revenue or make cuts.

Academic Perception by students and parents needs to be improved, and he encouraged all Departments to participate in the Admissions Event this weekend. He would like to see our students competing for National Scholarships such as the Goldwater, Truman and Rhodes scholarships. He would like to start identifying students and preparing them to be competitive. Any faculty member who is interested in helping to do this should contact him.

#### **2. Provost**

The Provost reported on:

1. Budget cuts-looking at a 5% cut, and wants to create a working group to help determine where to cut but also where to invest.

2 the results of the workload group will be reported later this semester

3. Still working on salary issues and meeting benchmarks.

3. FLSA-hopes to have a document by November 25. Still working on MyTime changes for employees .

4. Greenlight Committee is moving forward and is asking supervisors to review changes in job duties and make recommendations.

### **3. College Deans**

**CAS**-no addition to the written report

**4. SGA Representative**- Hayley French-referred us to the written report.

### **5. UFC Chairs report**

Dr. Rao reported that he attended a meeting of the Staff Advisory Council and gave a report on Governance.

He along with Drs. Machande (COB), Sheckles (COE) and Fallon (CAS) attended a meeting of the Executive Board. This meeting occurs only once a semester. He felt that they had a good dialogue.

### **6. Vice Chair- No Report**

**7. Committee Reports**-all were approved as submitted

## **IV. Unfinished Business**

There was none

## **V. New Business**

1. Motion to move P&T submissions to on-line was approved after substantial discussion and modification of the motion.

2 The possibility of adding a staff representative as *ex officio* to the UFC was discussed. Rather than create an ex office position at this point, Dr. Rao will extend an invitation via Staff Representative Michael Morley for a representative to attend our next UFC meeting in order to assess interest and feasibility (especially as pertains to their regular duties)

**VII.** Meeting was adjourned about 5:15 pm.

## **VII Announcements**

Athletics is collecting canned food. See any student athlete

Virginia Faculty Senate will be meeting at UMW in November. Everyone is invited to attend.