The University Faculty Council met on Wednesday, February 24, 2016. The agenda packet can be found on the UFC webpage at http://ufc.umw.edu/2016/02/10/ufc-meeting-agenda-february-24-2016/. A report from that meeting was presented to the BOV Executive Committee and the written report has been submitted under separate cover.

The University Faculty Council met on Wednesday, March 30, 2016. The agenda can be found on the UFC webpage at http://ufc.umw.edu/2016/02/25/ufc-meeting-agenda-march-30-2016/. In addition to reports from officers and university committees, the UFC agenda included discussion on the following issues:

- **Budget Recommendations and the Salary Benchmark Study** – President Hurley updated the UFC on the university’s anticipated budget allocations for the coming year and his set of recommendations, noting that incoming President Paino will be involved in making the determination of what will and will not be included in the final budget. President Hurley commented that there will likely not be enough funds to support more than a third of the total amount of recommendations. Included on the list of recommendations was funding to begin the first of three years of salary adjustments to meet established benchmarks. There was strong faculty support for this proposal.

- **Use of Outside Letters in Promotion & Tenure Review** – After our discussion in February, the UFC requested feedback from the promotion & tenure committees in each college. The reports from the college committees were very helpful and informed a lively discussion about potential benefits and concerns with taking university-level action on this issue. Provost Levin will contact the chairs of the college promotion & tenure committees to discuss developing guidelines for use of outside letters, an action that can take place without making changes to the university guidelines.

- **Academic Calendar** – The five-year academic calendar document was included in the agenda packet, and Provost Levin answered questions about the placement of spring break. He also responded to concerns over both the need to make future changes and the importance of making changes with enough notice for groups, including athletics, to make travel and event plans a year in advance.

The UFC acted on the following motions (copies of motions with specific wording available through hyperlink on each item):
• **UFC Resolution on Divestment and the University of Mary Washington Endowment** – The UFC received a copy of the Special Report on Divestment from the President’s Council on Sustainability, and discussed the report’s recommendations. This resolution thanks the committee for its work on the report, thanks President Hurley for creating the process to study the issue, and encourages the Board of Visitors to adopt recommendation-Option A listed in the report. The motion carried with 15 votes yes and 3 abstentions.

• **Motion to create a Journalism Advisory Committee** – This motion was developed by the UFOC at the request of the UFC after a guest presentation in November by the current faculty advisor to the student newspaper. The committee will advise and support the faculty advisor and assist with the development of best practices and policies for student journalism. The motion carried unanimously.

• **Motion to change 2.3.4.2 of the Faculty Handbook – Terms of service** – The motion changes the term of service on the University Faculty Council from two years to three years. The change will allow for greater continuity on the UFC while also providing consistent staggered terms within each 3-person division. The motion carried unanimously.

• **Motion to change 2.3.5.1 of the Faculty Handbook – UFC Chair** – The motion changes the description for the UFC Chair to include a course release each semester they serve as Chair. The UFC Chair’s responsibilities have grown and include preparation and management of UFC meetings, representing the faculty at the BOV and BOV Executive Committee meetings, representing the faculty at the President’s Leadership Council, and representing the university at the Faculty Senate of Virginia. The motion carried unanimously.

• **Motion to change 2.8.1 of the Faculty Handbook – Addition of a Student Representative to the UBAC** – Initiated at the request of President Hurley, this change provides for a non-voting student representative on the University Budget Advisory Committee. The student representative will be selected by the Student Government Association, and will provide the student body with a voice on budget issues while informing committee work with a students’ perspective. The motion carried with 13 yes votes, 4 no votes, and 1 abstention.

• **UFC Meeting Schedule for 2016-2017** – Next year’s UFC meeting schedule was approved unanimously.

The University Faculty Council will hold its final regular meeting of the semester on Monday, April 18, 2016. The full agenda packet, including support materials, can be found on the agenda page: [http://ufc.umw.edu/2016/03/30/ufc-meeting-agenda-april-18-2016/](http://ufc.umw.edu/2016/03/30/ufc-meeting-agenda-april-18-2016/).