

UFC Meeting
April 16, 2014
Lee 411
4:00-5:30

Present: Debra Schleef, Debra Steckler, Jodie Hayob, Smita Jain Oxford, Marcel Rotter, Tamie Pratt-Fartro, Gail Brooks, Angela Pitts, Les Johnson, Steve Greenlaw, Dean Finkelstein, Dean Richardson, Dean Gendernalik-Cooper, John Morello.

Absent: President Hurley, Provost Levin

Visitors: Pat Reynolds from UBAC, Charlie Sharpless

I. Call to Order

II. . Approval of Minutes March 24, 2014

- approved with change to UBAC from last minutes to say that we did not talk about those minutes

IV. Reports

A. President's Report – none

B. Provost's Report - none

C. Deans' Reports

- only report from Richard; no reports from COE or COB Deans.
- UFC member asked if there were applications already for BSN completion program. Richard said that there were a few, but application process has only been open for 10 days, and they have 8 applications.
- Six applications for GeoSpatial Science
- Question was asked of Lynne about daytime MBA program. She was told that there was a demand about a daytime program, but there are only three people who were interested when program was proposed. Need 12 to make it a go.

D. UFC Chair's Report

1. Update from BOV meeting

- increases to tuition fees; 4% and 6% increases were discussed
- Rick would like to see 6%
- Increase would go to 1% salary increase for all employees
- Idea of converting adjuncts to full-time positions came up at BOV meeting
- UFC member noted that there are more adjuncts teaching next year
- Richard said it was a complicated situation with adjuncts; decision was made from the beginning that new lines would not be given out simply because departments

have a lot of adjuncts, but rather, lines would go to departments that were using at least a minimum number of adjuncts that could be replaced. Looked at many issues concerning who would get new lines. Certain departments will have adjuncts paid by QEP funds. Has always been the case that certain departments never ask for adjuncts, while other departments ask for a lot of them. Another factor is that some departments use an enormous number of adjuncts and that is in part because when have large department, more people on sabbatical, sick leave, etc.

- Raised almost \$29,000,000 of \$50,000,000 campaign.
- Application rates are up; and, admit rates are up

2. Update on faculty governance – Lollar meetings COB and COE

- Schleef talked with Deans about Lollar's visit
- Lynne said that COB thinks it is organically resolving itself; and they don't see a need to change anything at this point
- Angela said Lollar could maybe debrief UFC before close of the year

3. Report on UFC 13-14 actions

- Schleef is working on this and will send it around.

4. Faculty Senate of Virginia, final meeting for academic year at JMU. 8:30 to 1:00pm April 26th. UFC member is welcome to go and represent us at the faculty senate.

5. Debra will be contacting UFC to set up May working meeting.

V. Old Business

VI. New Business

- Charlie Sharpless was here about ad hoc structure committee. Reported that Meadows and Frackelton reported that it was mostly CAS that needed to work out its governance. However, COE members at the meeting pointed out that that was Meadows's opinion, not that of the whole COE.

A. Action Items

1. UAAC – motion on jury duty (minutes attached)

- motion was passed unanimously

2. CAS Senate - Predatory Publishing

- Brought attention to CAS Senate by CAS senator
- Typically these are open access, but they have very little to no circulation; little if any substantial peer-review
- Charge authors substantial fees to publish

- In all disciplines of higher education, this has become an issue
- Important for academic departments to have discussions about these issues; can provide departments opportunities to guide new faculty
- CAS Senate passed resolution (see below)
- Lynne said that thought this was directed at COB, according to Provost. Lynne said that there are also publications that are high quality, but that charge fees.
- Question was asked about whether or not this was already looked at by those signing off on supplemental funds, etc. Answer by Richard was yes in his case. COE Dean said that was also the case for COE.
- Recommended a policy that part of the Chairs' work could make it a routine practice to ensure that this is checked.
- Policy in faculty handbook noting that faculty should avoid these types of journals
- Recommendation to take it to the University FAC committee to discuss. All UFC members were in favor.

3. UCC for approval

- all approved

B. Reports only

UBAC (multiple – forwarded)

- UFC member asked question about priority number 13: create new lines where highest number of adjuncts is used. But, rep from UBAC, Patricia Reynolds, said that it wasn't necessarily highest number; and that the three lines should be tenure-track.
- UFC member suggested that we can make a statement of support for the UBAC's recommendations
- Recommended that minutes from UBAC will need to be clarified and then we will take it up at May meeting.

JFMC (attached)

- Report passed

VII. Announcements

VIII. Adjournment

Adjourned at 5:21pm.

From CAS Senate (in reference to Predatory publishing):

Resolved:

Open access publishing has given rise to predatory open access publishers that aggressively recruit submissions. In contrast to legitimate open access journals, these journals offer publication within weeks of submission, charge large publication fees, and do not provide meaningful peer review. The rise of predatory publishers has been noted in Times Higher Education, and Jeffrey Beal of the University of Colorado Denver has developed a list of predatory publishers. These journals undermine the integrity of academic publication, and the CAS Senate recommends that the University develop a clear and consistent policy on them.

This resolution asks that the university develop a clear and consistent policy on predatory publishing to help guide faculty, P&T committees, Faculty Development and Grant decisions and any other policies that affect faculty professional development.