

Report of the University Faculty Affairs Committee Meeting  
University of Mary Washington  
November 16, 2011

Present:

Alan Griffith (Biology) – College of Arts and Sciences  
Leslie Martin, secretary (Sociology and Anthropology) – College of Arts and Sciences  
Keith Mellinger, chair (Mathematics) – College of Arts and Sciences  
Patricia Orozco (Modern Foreign Languages) – College of Arts and Sciences  
Larry Penwell (Management and Marketing) – College of Business  
Venitta McCall (Foundation, Leadership and Special Populations) – College of Education

The meeting came to order at 4:00pm.

The committee discussed two issues communicated to Keith Mellinger by a CAS faculty member about the salary study and faculty development grant processes in the COB and COE. After consulting with the Provost, we learned that the salary study considered peer institutions for the COB, and not all were “aspirational” peers or AACSB accredited. In addition, after consulting with members of COB and COE we learned that all three colleges have similar processes in place to apply for Faculty Development funding, and these pots of money are distributed proportionally to the colleges, based on head count of faculty members. The UFAC determined that the concerns brought to us did not require any additional action by the committee at this time.

The committee reviewed the charge from the UFC to examine the evaluation instrument, the question of online evaluations, and the feasibility or desirability of diversifying the methods used to evaluate teaching. The committee took the following steps to begin addressing this charge:

1. Compiled a list of information desired from Taiwo Ande’s office about the online course evaluation pilot study.
2. Several committee members will investigate if other COPLAC schools use methods other than student course evaluations to evaluate teaching. Committee members will look into what methods are used and how they are implemented.

The committee will meet next on Jan 25, 2012 at 4pm in Trinkle 119.

The meeting adjourned at approximately 5:35pm.

Respectfully submitted,

Leslie Martin