

- draft -
UNIVERSITY FACULTY AFFAIRS COMMITTEE
ORGANIZATIONAL MEETING
23 AUGUST 2016, 3:00 PM, HCC327

Present: Angela Pitts (Chair, At-large), Miriam Liss (CAS), Lou Martinette (COB), Marie McAllister (At-large). Unable to attend: Courtney Clayton (COE), George Greene (At-large).

Meeting dates:

The committee selected dates for Fall 2016:

- Wed. Sept. 14th, 4:00 p.m., Woodard 223
- Wed. Oct. 5th, 4:00 p.m., Woodard 223
- Wed. Nov. 9th, 4:00 p.m., Woodard 223

Preliminary planning for 2016-17:

Old Business

One item of old business was reported at the meeting: Draft a motion, in response to the report of the AdHoc Committee on P&T electronic filing, to move to electronic filing of Promotion and Tenure documents.

New Business

Several items of new business were raised:

1. Workload: Request an update on the progress of the Provost's Workload Ad-Hoc Committee.
2. Merit Pay: Revisit Faculty Handbook language on merit pay, in light of the extended period without merit pay.
3. Salary Compression: Maintain contact with the Provost, President, and UFC during deliberations about how to address compression.
4. Adjunct Welfare: Get and assess data on how UMW adjuncts are faring.
5. Student Evaluations: Examine student evaluation in light of low returns; this would include Handbook language about documenting teaching and P&T committee practices.

Adjourned at approximately 4:15 PM.

Respectfully submitted,
Marie McAllister